



## PACKAGING OPERATOR – Full Time

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*Currently packaging co-workers rotate shifts every 6 weeks.*

*Shifts are scheduled Monday - Friday:*

*1<sup>st</sup> Shift: 4am – 12pm*

*2<sup>nd</sup> Shift: 12p – 8p*

*3<sup>rd</sup> Shift: 8p – 4am (Shift differential applies)*

*Starting Pay: \$16/hour*

Odell Brewing Company, a family and co-worker owned craft brewery in Fort Collins, Colorado, is seeking a full-time packaging operator to assist our team in the quality packaging of Odell beer.

### ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 22<sup>nd</sup> largest craft brewery in the United States and currently distributes in 18 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

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### PRIMARY JOB RESPONSIBILITIES

#### Position Summary:

Though a bit of a mystery to those outside of the brewing industry, the elusive Package Line Operator plays a crucial role in our creation of world class beer. This position will include bottling, kegging & canning duties. It is the operator's responsibility to ensure that all beer that makes it into a bottle, can, or keg is of the highest possible quality. This includes, but is not limited to: evaluating carbonation levels and adjusting accordingly, taking samples for laboratory analysis, ensuring package appearance reflects the quality of the product inside, cleaning of the packaging machinery and environment, maintaining a constant vigilance for potential mishaps, etc. All of these duties are performed with the utmost attention to safety and efficiency.

The world of packaging is fast paced, can be extremely demanding, and often requires a positive attitude in the face of adversity. Cleanliness is a very high priority and we clean thoroughly and often. Then we clean some more. In the end, all of the effort is worthwhile because it is necessary in creating something we all care so much about: great beer.

#### Qualified Candidates Will Have:

- A devoted passion for craft beer
  - A self-motivated drive to go above and beyond for the sake of quality
  - Experience and demonstrated ability to work well within a dynamic team
  - The ability to maintain a positive attitude
  - Strong verbal and written communication skills
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- Flexibility and availability to regularly rotate schedule between morning, evening, and overnight shifts
- A solid grasp on rudimentary arithmetic
- A keen attention to detail
- An aptitude to learn and adhere to safety standards
- Basic mechanical aptitude
- The willingness to do what needs to be done
- A High School Diploma or GED
- At least 21 years of age

### **Physical Requirements:**

- The ability to work long hours on your feet
- The ability to work in a hot, wet, and loud environment
- The ability to lift 50lbs to shoulder height
- The ability to crouch, bend, lift and reach
- The ability to remain focused and level-headed under demanding situations

### **Benefits:**

Health/Dental/Long Term Disability/Vision/Life Insurance

Up to 14 days of PTO increasing with years of service

Paid Holidays

401(k) with brewery match

Profit Sharing

Employee Assistance Program

Employee Stock Ownership Plan

Weekly beer allotment

If you feel you have the required passion for craft beer, and that passion is rivaled only by your love of scrubbing floors, please submit your application, resume, and cover letter to [jobs@odellbrewing.com](mailto:jobs@odellbrewing.com) with '**Packaging Operator**' included in the subject line by January 11, 2019.

Equal Opportunity Employer - Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.