



## Brewing Operator

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### ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 22nd largest craft brewery in the United States and currently distributes in 19 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

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### PRIMARY JOB RESPONSIBILITIES

#### Position Summary:

The Brewing Operator will provide day-to-day responsibility in the effective and safe process of brewing.

#### Essential Functions:

- Adhere to all safety standards and practices
- Mix and blend raw materials, water, and other necessary ingredients per recipe
- Ensure the quality of wort
- Clean and sterilize the brewing vessels, processing equipment, fermentation vessels, and the peripheral areas of the brewery and brewing areas
- Troubleshoot and report any mechanical issues
- Work with Brewhouse Manager, Lead and Team to address problems as they arise in the brewing process
- Performs independent work as the only brewer on shift
- Follows existing policies, practices, and procedures according to established SOP
- Supports new ideas and helps to implement them
- Identifies and reports quality or efficiency concerns
- Ability to apply knowledge to unusual and complex production problems
- Contributes to the development and improvement of the department and is expected to work with the team to identify or improve brewing processes, recipes, and procedures
- Anticipates and plans for changes in new recipes, technology, and process changes
- Committed to continuing education to enhance the Brewing Team's competency and ability to innovate, improve, and increase efficiency
- Attend and participate in company and team meetings



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- Collaborate and communicate with other members of the brewing team, production department, and company personnel
- Assist with inventory control processes both physically and digitally
- Provide general brewing equipment maintenance and upkeep and work with the maintenance team as necessary
- Operate hammer mill and pelleting machine as necessary

### Qualifications Required:

- 2-5 years of experience in professional brewing is preferred
- A devoted passion for craft beer
- A self-motivated drive to go above and beyond for the sake of quality
- Knowledge of automated and semi-automated brewing processes
- Knowledge of inventory transfer systems
- Experience and demonstrated ability to work well within a dynamic team
- The ability to maintain a positive attitude
- Strong verbal and written communication skills
- Mathematical and reasoning skills
- A keen attention to detail
- An aptitude to learn and adhere to safety standards
- Basic mechanical aptitude
- A High School Diploma or GED
- At least 21 years of age
- Flexibility and availability to regularly rotate schedule between morning, evening, and overnight shifts
- Weekend and holiday availability is required
- The ability to maintain proper hygiene associated with working in a food production environment

### Physical Requirements:

- The ability to work long hours on your feet
- The ability to work in hot, cold, wet, and loud environments for extended periods of time
- The ability to lift 55lbs to shoulder height
- The ability to stoop, crouch, kneel, bend, lift, and reach
- The ability to have regular and repetitive motion of hands and arms
- The ability to remain focused and level-headed under demanding situations
- The ability to climb a 55 ft caged ladder
- The ability to vacuum, sweep, mop, and dust

### Benefits:

- Health/Dental/Long Term Disability/Vision/Life Insurance
- Up to 14 days of PTO increasing with years of service
- Paid Holidays
- 401(k) with brewery match



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- Profit Sharing
- Employee Assistance Program
- Employee Stock Ownership Plan
- Weekly beer allotment

If you feel you are the right person to join our Brewing Team, please submit your application, resume, and cover letter to [jobs@odellbrewing.com](mailto:jobs@odellbrewing.com) with '**Brewing Operator**' included in the subject line by Wednesday, February 27, 2019.

Equal Opportunity Employer - Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.