



RiNo Tap Room Associate – Full Time Position Available

About Odell Brewing

Since 1989, we've empowered a culture of family and collaboration, fostering a brewery full of beer centric people. It is this passion for beer that inspires us to create quality, handcrafted, and innovative brews. We're committed to providing exceptional service to our customers while making positive contributions to co-workers and our community through outreach and charitable giving programs. In 2015, we were named the "Best Medium Sized Company to Work For" in Colorado. We are the 28th largest craft brewer in the United States, are independent, and family and employee owned.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

Position Summary:

The Tap Room Associate is responsible for the on-site guest experience, serving guests and assisting coworkers, stocking beer and merchandise, and keeping the place looking great, all with a positive attitude in a very fast paced environment. This position will work to fulfill our Statement of Purpose - To exceed guest expectations of Odell Brewing and to create an emotional bond that reinforces the brand position and brand strategy.

Essential Functions:

- Open registers and verify proper opening cash drawer totals
- Make any necessary changes to the menu, Aloha, Untappd, and the tap line-up - communicate these changes with the team
- Bartending
 - Beer presentation and Odell Brewing quality standards
 - Overall flow and teamwork behind the bar
 - Washing glassware
 - Minimizing beer and merchandise loss
- Clearing and cleaning tables
- Ensure the entrance, rooftop patio, main level patio, and both floors are clean, organized, and ready to open for business at noon
- Check temperature, lighting, music, cleanliness, bathroom marketing, and overall guest experience throughout the shift
- Assist with, report, and document, as appropriate, problematic guest situations
- Act as liaison for any outside contractors
- Be willing to assist with any back of the house needs
- Creates and cultivates an inclusive environment for all guests, co-workers, and the community

Required Qualifications:

- Must be at least 21 years of age
- Must be willing and able to work a varied schedule including nights, weekends, and some holidays
- Requires occasional travel to our Tap Room in Fort Collins for orientation, training, and event coverage.
- Must have at least one year of relevant experience, preferably in a bar or tap room
- TiPS certification required or acquired within 3 months of hire
- Demonstrated passion and ability to ensure excellent guest experiences
- Models and promotes Odell culture and values
- Demonstrated positive, motivated, hardworking, and collaborative attitude
- Ability to thrive in a fast-paced environment



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Physical Requirements:

- Ability to work long hours on your feet
- Ability to lift up to 55 lbs and move up to 160 lbs
- Ability to work in a hot, wet, and loud environment
- Ability to crouch, bend, lift, climb stairs, and reach.
- Ability to remain focused and level-headed under demanding situations

Position Hours:

- Scheduled hours will typically consist of Wednesday through Sunday, with a mix of afternoons and evenings

*Hours subject to seasonal changes. Picking up shifts outside of position hours is encouraged

Benefits for eligible co-workers (24+ hours/week) include:

- Health/Dental/Short & Long Term Disability/Vision
- Up to 14 days of PTO increasing with years of service
- Paid Holidays
- 401(k) with brewery match
- Profit Sharing
- Employee Assistance Program
- Employee Stock Ownership Plan
- Weekly beer allotment

If you feel you have the required passion for craft beer and are the right person for Odell, please submit your application, resume, and cover letter to jobs@odellbrewing.com with 'RiNo Tap Room Associate' included in the subject line by July 12, 2020.

Equal Opportunity Employer - Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.