

## **Wholesale Delivery Representative**

Odell Brewing Company, a family and co-worker owned craft brewery in Fort Collins, Colorado, is looking for a full-time Wholesale Delivery Representative.

#### **About Odell Brewing**

Since 1989 OBC has empowered a culture of family and collaboration, fostering a brewery full of beer centric people. It is this passion for beer that inspires us to create quality, handcrafted, and innovative brews. We're committed to providing exceptional service to our customers while making positive contributions to co-workers and our community through outreach and charitable giving programs. We are the 23rd largest craft brewer in the United States, are independent, and family and employee owned.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better

#### **Position Summary:**

The Wholesale Delivery Representative is an important member of the Wholesale and Sales Team within Odell Brewing Company.

**Hours:** Full time with some nights and weekend work

#### **Essential Functions:**

- Beer delivery to accounts
- Stocking kegs in coolers
- Rotation of beer by date in accounts
- Stocking shelves, building and rotating displays
- Safe operation of large commercial trucks
- Comply with and remain knowledgeable on company policies and procedures, ensuring that all activities are conducted in a safe manner and in compliance with local, state and federal laws
- Maintaining and cleaning delivery vehicle
  - Daily vehicle inspection reports
  - Stocking of current POS
- Sales support
  - o Develop and maintain strong hometown relationships with account
  - o Assist Pre-Sales Rep with securing placement of product
  - o Adhere to account standards and goals
  - o Assist Pre-Sales Rep in securing ads and floor stacks
  - o Maximize optimum shelf position shelf/cooler set management
  - Delivering and placing POS
- Promotions/special events
  - Assist with promotions at on premise accounts
  - Special event set up and work at brewery and other Larimer County venues as needed

### **Qualifications:**

- CDL or willingness and ability to obtain a Commercial Driver's License (CDL) within 6 months of hire
- High school diploma or GED



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- Valid driver's license
- Clean driving record no DUI's
- Must be 21 years of age
- Must work as a team player
- Ability to keep accurate inventory of truck stock- from load to unload
- Strong interpersonal and communication skills
- Flexibility & willingness to work any day of the week
- Computer skills (Word; Excel, Route Accounting Software)
- Self-motivated and ability to work autonomously
- Exceptional organizational skills

### **Physical Requirements:**

The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job.

- This position is very active with repetitive motion and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day
- Must frequently lift and/or move items over 170 pounds
- Must complete a pre-employment assessment to determine physical fitness and ability to perform the duties of the position

## **Pre-employment Requirements for DOT program (if applicable):**

- CDL Medical Card
- Lifting Test
- Clean Driving Record
- Negative pre-employment drug test

\*Due to the nature of the Odell Brewing Company Wholesale Team and the trucks involved, all Commercial Driver's License holders are required to abide by Federal Department of Transportation (DOT) regulations as stated in the OBC DOT Program, including but not limited to; pre-employment, random and post-accident drug & alcohol testing.

#### **Benefits:**

- Medical/Dental/Short Term & Long Term Disability/Vision benefits
- 401(k) retirement plan with company match
- Paid Time Off
- Paid holidays
- Weekly beer allotment
- Employee Assistance Program
- Employee Stock Ownership Program

If you think you are the person we are looking for, let us hear from you. Please send a completed Odell Application, your resume and cover letter to <u>jobs@odellbrewing.com</u> with "**Wholesale**" in the subject line by Sunday, August 23rd, 2020.

**Equal Opportunity Employer** – Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment with regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.