



Fort Collins Winery Taproom Associate – Full Time

ABOUT OUR WINE PROJECT

After 30 years of brewing award-winning craft beer, Odell Brewing is venturing into a new category with the launch of a wine project. Dedicated to the exploration of unique flavor profiles in the world of wine, this project was born out of the brewery's shared passion for the art of winemaking.

We are in pursuit of uniquely balanced flavors that showcase what a little beer-geek-turned-wine geek creativity can do. Unbound by geography, agriculture, or imagination, The OBC Wine Project is our fresh take on a centuries-old tradition.

The Urban Winery, located adjacent to the Fort Collins Brewery Taproom, is set to open Spring 2021. We will be making, packaging, and serving wine on tap and in cans.

ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 29th largest craft brewery in the United States and currently distributes in 18 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

POSITION SUMMARY

The Taproom Associate is responsible for the on-site guest experience, serving guests and assisting coworkers, stocking wine and merchandise, and keeping the place looking great, all with a positive attitude in a very fast paced environment. This position will work to fulfill our Statement of Purpose - To exceed guest expectations of The OBC Wine Project and to create an emotional bond that reinforces the brand position and brand strategy.

ESSENTIAL FUNCTIONS

- Bartending/Serving including, but not limited to...
- Accurately handle routine purchasing transactions, including operating cash register, POS, opening/closing duties, and updating guest information.
- Work with and contribute to the team behind the bar/on the floor
- Clearing and cleaning tables
- Washing and maintaining glassware standards
- Ensure the entrance, patio, and floors are clean, organized, and ready to open for business.
- Check temperature, lighting, music, cleanliness, bathroom marketing, and overall guest experience throughout the shift
- Conduct fun and informative tastings



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- Educate guests on our wines & wine making techniques
- Actively support and assist with special events, wine club, and e-commerce sales
- Assist with wine shipping, merchandise sales/stocking and inventory tasks
- Assist with, report, and document, as appropriate, problematic guest situations
- Minimize wine and merchandise loss
- Be willing to assist with any back of the house needs
- Act a brand liaison for both wine and beer contributing to a campus feel

EXPERIENCE/SKILLS REQUIRED

- Must be at least 21 years of age
- Must be willing and able to work a varied schedule including nights, weekends, and some holidays
- Must have at least one year of relevant service industry experience, preferably in a wine bar, winery or restaurant
- TiPS certification required or acquired within 3 months of hire
- Demonstrated passion and ability to ensure excellent guest experiences
- Passionate and knowledgeable about wine
- Interest for continued wine education
- Models and promotes Odell culture and values
- Demonstrated positive, motivated, hardworking, and collaborative attitude required
- Ability to thrive in a fast-paced environment
- Live music booking, special event experience a plus
- Other related experience and/or wine certifications a bonus

PHYSICAL REQUIREMENTS

- Ability to work long hours on your feet
- Ability to lift up to 55 lbs and move up to 160 lbs
- Ability to work in a fast paced and loud environment
- Ability to crouch, bend, lift, climb stairs, and reach.
- Ability to remain focused and level-headed under demanding situations
- Ability to regularly work nights and weekends

COMPENSATION

Hourly Rate:

\$11.75/hr *plus tips*

Odell Brewing offers a competitive benefit package including:

- Employee Stock Ownership Program
- Medical/Dental/Short Term & Long Term Disability/Vision benefits
- 401(k) retirement plan with company match
- Paid Time Off
- Paid Holidays
- Employee Assistance Program
- Weekly beer/wine allotment



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If you think you are the person we are looking for, we look forward to hearing from you. Qualified and interested individuals, please submit application, resume and cover letter to jobs@odellbrewing.com with “**Winery Taproom Associate**” in the subject line by March 28th, 2021.

Equal Opportunity Employer – Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.