



Taproom Associate – RiNo Brewhouse, Part-Time

ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 26th largest craft brewery in the United States and currently distributes in 20 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

POSITION SUMMARY

The Taproom Associate is responsible for the on-site guest experience, serving guests and assisting coworkers, stocking beer and merchandise, and keeping the place looking great, all with a positive attitude in a very fast paced environment. This position will work to fulfill our Statement of Purpose - To exceed guest expectations of Odell Brewing and to create an emotional bond that reinforces the brand position and brand strategy.

Position Hours:

Friday 5pm-12am

Sunday 12pm-8pm

Occasional Weekdays 5pm-11pm

**Hours subject to seasonal changes. Picking up shifts outside of position hours is encouraged*

ESSENTIAL FUNCTIONS

- Open registers and verify proper opening cash drawer totals
- Make any necessary changes to the menu, Aloha, Untappd, and the tap line-up - communicate these changes with the team
- Bartending
 - Beer presentation and Odell Brewing quality standards
 - Overall flow and teamwork behind the bar
 - Washing glassware
 - Minimizing beer and merchandise loss
- Clearing and cleaning tables
- Ensure the entrance, rooftop patio, main level patio, and both floors are clean, organized, and ready to open for business at noon
- Check temperature, lighting, music, cleanliness, bathroom marketing, and overall guest experience throughout the shift
- Merchandise and retail stocking and sales
- Creates and cultivates an inclusive environment for all guests, co-workers, and the community
- Assist with, report, and document, as appropriate, problematic guest situations
- Act as liaison for any outside contractors
- Be willing to assist with any back of the house needs



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EXPERIENCE/SKILLS REQUIRED

- Must be at least 21 years of age
- Must be willing and able to work a varied schedule including nights, weekends, and some holidays
- Requires occasional travel to our Taproom in Fort Collins for orientation, training, and event coverage.
- Must have at least one year of relevant experience, preferably in a bar or tap room
- TiPS certification required or acquired within 3 months of hire
- Demonstrated passion and ability to ensure excellent guest experiences
- Demonstrated interest and knowledge about craft beer
- Models and promotes Odell culture and values
- Demonstrated positive, motivated, hardworking, and collaborative attitude required
- Ability to thrive in a fast-paced environment
- Experience in marketing, specifically with Social Media, art, music etc. is a plus
- Draft system maintenance, line-cleaning, or troubleshooting experience is a plus

PHYSICAL REQUIREMENTS

- Ability to work long hours on your feet
- Ability to lift up to 55 lbs and move up to 160 lbs
- Ability to work in a hot, wet, and loud environment
- Ability to crouch, bend, lift, climb stairs, and reach.
- Ability to remain focused and level-headed under demanding situations

COMPENSATION

Hourly Rate:

\$11.75/hr *plus tips*

Odell Brewing offers a competitive benefit package including:

- Employee Stock Ownership Program
- Paid Time Off
- 401(k) retirement plan with company match
- Employee Assistance Program

If you feel you have the required interest and experience, please submit your application, resume, and cover letter to jobs@odellbrewing.com with ‘**RiNo Taproom Associate**’ included in the subject line. For full consideration, submit by Tuesday, April 20th 2021.

Equal Opportunity Employer – Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.