



# Support Taproom Associate – Part-Time, Sloan’s Lake Brewhouse

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## ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 17th largest craft brewery in the United States and currently distributes in 20 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

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## POSITION SUMMARY

The Support Taproom Associate is responsible for assisting overall taproom operations; delivering food from expo station to the correct table, cleaning and resetting tables prior to the next guests’ arrival, stocking beer, changing kegs, assisting guests and coworkers with general requests, all with a positive attitude in a very fast paced environment. This position will work to fulfill our Statement of Purpose - To exceed guest expectations of Odell Brewing and to create an emotional bond that reinforces the brand position and brand strategy.

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## ESSENTIAL FUNCTIONS

- Food Running
  - Ensure all plates are presentable for the guest
  - Quickly run food to the correct table
  - Ensure guests have everything they need before dining; plates, linens, fork, etc.
  - Ensure a fun, enthusiastic and optimal guest experience
  - Provide support to the kitchen if needed- restocking plates, running a load of dishes, etc.
- Busser
  - Clearing, cleaning + sanitizing tables, tuck in chairs and ensure reset is complete
- Barback
  - Assist with glassware when able
  - Assist with stocking packaged beer, if and when needed
  - Assist changing kegs or placing kicked kegs in the stairway cage for pickup
- Organizational and multitasking skills
- Food and Beer menu knowledge
- Thrive in a fast-paced environment
- Assist guests with beer ordering and menu pairings
- Creates and cultivates an inclusive environment for all guests, co-workers, and the community



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### EXPERIENCE/SKILLS REQUIRED

- Must be at least 21 years of age
- Must be willing and able to work a varied schedule including nights, weekends, and some holidays
- Must have at least one year of relevant experience, preferably in a bar or taproom
- TiPS certification required or acquired within 3 months of hire
- Demonstrated passion and ability to ensure excellent guest experiences
- Models and promotes Odell culture and values
- Demonstrated positive, motivated, hardworking, and collaborative attitude
- Ability to thrive in a fast-paced environment
- Draft system maintenance, line-cleaning, or troubleshooting experience is a plus

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### PHYSICAL REQUIREMENTS

- Ability to work long hours on your feet
- Ability to lift up to 55 lbs and move up to 160 lbs
- Ability to work in a hot, wet, and loud environment
- Ability to crouch, bend, lift, climb stairs, and reach.
- Ability to remain focused and level-headed under demanding situations

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### COMPENSATION

#### **Position Hours:**

Less than 30 hours/week, schedule to be determined

#### **Hourly Rate:**

\$11.75/hr *plus tips*

Odell Brewing offers a competitive benefit package including:

- Employee Stock Ownership Program
- Paid Time Off
- 401(k) retirement plan with company match
- Employee Assistance Program
- 50% off shift meals

If you think you are the person we are looking for, we look forward to hearing from you. Qualified and interested individuals, please submit application, resume and cover letter to [jobs@odellbrewing.com](mailto:jobs@odellbrewing.com) with “**Support Taproom**” in the subject line by May 24<sup>th</sup>, 2021.

Equal Opportunity Employer – Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.