



Taproom Bar Back – Part-time and Seasonal

Saturdays and Sundays *with opportunity for more hours*

ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 29th largest craft brewery in the United States and currently distributes in 18 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

POSITION SUMMARY

Fulfill Taproom Statement of Purpose - *To exceed guest expectations of Odell Brewing and to create an emotional bond that reinforces the brand position and brand strategy.*

The Taproom Bar Back is responsible for the on-site guest experience, support of the Taproom Associates and keeping the place looking great all with a positive attitude in a very fast paced environment.

ESSENTIAL FUNCTIONS

- ID checking and helping with responsible serving of alcohol
- Going above and beyond to create the ultimate guest experience
- Talking with guests knowledgeably about craft beer and Odell Brewing Company
- Washing and stocking glassware
- Running kegs for customers
- Creates and cultivates an inclusive environment for all guests, co-workers, and the community
- Clearing and cleaning tables
- Stocking beer and merchandise
- Keeping a watchful eye on guests to ensure safety
- Keeping water stations stocked
- Sweeping and mopping floors
- Checking and stocking restrooms
- Overall safety and sanitation
- Securing exits and entrances as well as capacity regulations

EXPERIENCE/SKILLS REQUIRED

- Excellent customer service
- Over 21
- Flexible schedule to cover shifts
- Ability to multi-task



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- Highly motivated and positive attitude
- Problem solver
- Focused and thorough
- Consistent
- Punctual
- High School Diploma or GED or Associates Degree
- 2 year minimum bar/restaurant experience
- 1 year of bartending experience

PHYSICAL REQUIREMENTS

- The ability to work long hours on your feet
- The ability to work in a hot, wet, and loud environment
- The ability to lift and move heavy objects

COMPENSATION

Hourly Rate:

\$11.75/hr *plus tips*

Position Hours:

Saturday 1:00 pm - close (about 8:30 pm)

Sundays 1:00 pm – close (about 8:30 pm)

Opportunity to pick up shifts and work more hours

Odell Brewing offers a competitive benefit package including:

- Employee Stock Ownership Program
- Paid Time Off
- 401(k) retirement plan with company match
- Employee Assistance Program

If you think you are the person we are looking for, we look forward to hearing from you. Qualified and interested individuals, please submit application, resume and cover letter to jobs@odellbrewing.com with “**Taproom Bar Back**” in the subject line by May 14th, 2021.

Equal Opportunity Employer – Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.