



Packaging Operator

Odell Brewing Company, a family and co-worker owned regional craft brewery in Fort Collins, Colorado, is seeking a Packaging Operator to assist our team in the quality packaging of Odell beer.

ABOUT ODELL BREWING

Since 1989, the culture of family and collaboration has thrived, fostering a brewery full of beer-centric people. It is this passion for beer that inspires Odell Brewing to create quality, hand-crafted and innovative brews. Odell Brewing is committed to providing exceptional service to its customers while making positive contributions to their co-workers and community through its outreach and charitable giving programs. Odell Brewing is the 17th largest craft brewery in the United States and currently distributes in 20 states. In 2015, Odell sold the majority of the company to its co-workers (now co-owners) in a combined management buyout and Employee Stock Ownership Program.

Our collective leadership and independence empower us to build a culture of ownership where we contribute, educate, and innovate, while keeping Colorado at our core. Always Better.

POSITION SUMMARY

Shift Schedule:

Currently packaging co-workers rotate shifts every 5 weeks.

Shifts are scheduled Monday - Friday:

1st Shift: 5:00am – 1:00pm

2nd Shift: 1:00pm – 9:00pm

3rd Shift: 9:00pm – 5:00am (Shift differential applies)

Though a bit of a mystery to those outside of the brewing industry, the elusive Package Line Operator plays a crucial role in our creation of world class beer. This position will include bottling, kegging & canning duties. It is the operator's responsibility to ensure that all beer that makes it into a bottle, can, or keg is of the highest possible quality. This includes, but is not limited to: evaluating carbonation levels and adjusting accordingly, taking samples for laboratory testing, ensuring package appearance reflects the quality of the product inside, cleaning of the packaging machinery and environment, maintaining a constant vigilance for potential mishaps, etc. All of these duties are performed with the utmost attention to safety and efficiency.

The world of packaging is fast paced, can be extremely demanding, and often requires a positive attitude in the face of adversity. Cleanliness is a very high priority and we clean thoroughly and often. Then we clean some more. In the end, all of the effort is worthwhile because it is necessary in creating something we all care so much about: great beer.

EXPERIENCE/SKILLS REQUIRED

- Self-motivation to go above and beyond for the sake of quality
- Experience and demonstrated ability to work well within a dynamic team
- The ability to maintain a positive attitude, no matter the circumstances
- Excellent verbal and written communication skills
- Flexibility and availability to regularly rotate schedule between morning, evening, and overnight shifts



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- An interest in craft beer
- A solid grasp on rudimentary arithmetic
- A keen attention to detail
- An aptitude to learn and adhere to safety standards
- Basic mechanical aptitude
- A High School Diploma or GED
- At least 21 years of age

PHYSICAL REQUIREMENTS

- The ability to work long hours on your feet
- The ability to work in a hot, wet, and loud environment
- The ability to lift 50lbs to shoulder height
- The ability to crouch, bend, lift and reach
- The ability to remain focused and level-headed under demanding situations

COMPENSATION

Hourly Rate:

\$20.00/hr

Odell Brewing offers a competitive benefit package including:

- Health, dental, life insurance, short & long term disability insurance
- 401k with a company match
- Paid Time Off and Paid Holidays
- Weekly Beer Allotment
- Parental Pay
- Employee Stock Ownership Program

If you think you are the person we are looking for, we look forward to hearing from you. Qualified and interested individuals, please submit application, resume and cover letter to jobs@odellbrewing.com with **“Packaging”** in the subject line by July 18th, 2021.

Equal Opportunity Employer – Odell Brewing Company provides equal employment opportunities to all employees and applicants for employment without regard to race, age, creed, color, religion, national origin or ancestry, marital status, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy.